

Special City Council Meeting
City Of Virden
City Council Chambers
September 11th, 2025

Meeting called to order by Mayor Murphy at 7:00 pm.

Alderspersons in attendance: Carter, Bertolino, Neighbors, Matrisch, Boster, and Karrick

Absent: Donley and Calloway

Also in attendance: Mayor George Murphy and City Clerk Jon Myint

Audience: None

Comments from Audience: None

Topic:

1. Consider MOU with FOP for Police

Motion made by Boster seconded by Matrisch to approve the MOU City of Virden with the FOP and Police.

Discussion on Retention payment

All current active full time patrol officers and sergeants to receive a one-time retention payment of \$500.

The payment will be made in two installments of \$250 (minus applicable taxes).

First payment: within 15 calendar days of MOU signing.

Second payment: nine months after the initial payment, provided the employee remains actively employed.

Discussion on Recruitment incentive

New full time officers hired during their agreement period to receive a one-time recruitment payment of \$500.

Payments to be done in two installments of \$250 (minus applicable taxes).

First payment within 15 calendar days of starting employment.

Second payment nine months after the initial payment provided the employee remains active.

Discussion on Eligibility

Each Officer or Sergeant receives either a recruitment or a retention payment, not both.

All other provisions of the current Collective Bargaining Agreement remain unchanged.

Key Points Raised

Recruitment and retention challenges are unique to the Police Department.

Payments are conditional on active employment.

The decision may not be popular with other city employees.

Yeas: Boster, Karrick, Neighbors, Carter, and Matrisch

Nayes: Bertolino

Absent: Donley and Calloway

Motion passed

Executive Session: None

Additional: None

Motion made by Boster seconded by Neighbors to adjourn at 7:07 pm.

Motion passed.

Jonathan J. Myint
City Clerk

Date Approved: