

## **Police Committee Meeting**

City Of Virden  
City Council Chambers  
Thursday July 10<sup>th</sup>, 2025

Meeting called to order by Alderman Boster at 7:00 PM

**Aldermen in attendance:** Carter, Bertolino, Neighbors, Donley, Matrisch, Boster, Karrick and Alderwoman Calloway

**Absent:** None

**Also in attendance:** Mayor George Murphy and City Clerk Jon Myint, Chief Steven Snodgrass

**Audience:** None

**Comments from Audience:** None

### **Topics:**

#### **1. Approval of Minutes (6-12-25)**

**Motion** made by Boster seconded by Bertolino to approve Police Committee Meeting Minutes of 6-12-2025.

**Motion** passed with all in favor

#### **2. Retention and Hiring Incentive Bonus**

##### **Discussion on:**

- a) The significant difficulties covering Police shifts due to low staffing numbers.
- b) Proposal of a onetime \$500 retention bonus for current officers and recruiting bonuses for new hires with prior training (to be paid after field training).
- c) Concerns that recipients could leave after receiving a bonuses; suggestions to pay the bonus over time and possibly require payback if quitting early.
- d) Lateral transfers: considering incentives for experienced officers transferring from other departments by giving higher starting pay or level.

- e) There are 5 officers who would be eligible for the bonus.
- f) The estimated cost for the bonuses would be approximately \$3,500.00 per year.
- g) Suggestion to move the funding discussion to the Finance Committee allowing all council members time to review the Memorandum of Understanding (MOU) between the City and the Fraternal Order of Police (FOP).
- h) The city must stay within the approved budget.

**Motion** made by Boster seconded by Bertolino to move Retention and Hiring Incentive Bonuses to the Finance Committee.

**Motion** passed with all in favor

### **3. Status of Rynie McKinney on part time police officer training in school.**

- a) Mckinney's graduation is on the 12<sup>th</sup> of July 2025.
- b) He will be a Certified Officer.
- c) Officer Gist will be overseeing his local training.
- d) His parttime Officer training cost to date is \$10,307.00 ( not include clothing) and he still needs field training.

### **4. Police Department training exclusion**

**Motion** made by Boster seconded by Bertolino to exclude the Police Officers from the "Active Shooters and Bloodborne Pathogens" training in NEOGOV.

**Discussion:** Chief Snodgrass will check to see if the Telecommunicators could be excluded from this training also.

**Motion** passed with all in favor

### **5. Administrative Vehicle Tow Fee**

**Discussion:**

- a) Illinois statutes allow for a reasonable Administrative Tow Fee
- b) Surrounding towns have a fee of \$200.00 to \$500.00
- c) A tow fee of \$100.00 was purposed
- d) Chief Snodgrass will get ordinances from surrounding towns

e) Any Tow Fees collected will go to and stay in the Police budget.

**Issue tabled for a later date**

**6. 233 West Jackson**

- a) Taxes have not been paid by the owner
- b) Property may be going up for tax auction
- c) Police have been trying to contact the owner, and a notice has been sent on the grass code violation.

**Motion** made by Boster seconded by Bertolino to take 233 West Jackson to the council for a possibility of tax purchasing the property.

**Motion** passed with all in favor

**Executive Session:** Recommendation made by Boster seconded by Bertolino to enter Executive Session at 7:45 PM.

**Recommendation** passed with all in favor

**Additional:** None

**Approval of Executive session meeting minutes 06/12/25**

**Motion** made by Boster seconded by Mayor Murphy to approve the Executive session meeting minutes of 06-12-25

**Motion** passed unanimously

**Motion** made by Boster seconded by Neighbors to adjourn at 7:52 PM.

**Motion** passed.

Jonathan J. Myint  
City Clerk

Date Approved: